

# Thrupp Primary School

## Person Specification Special Needs Teaching Assistant



|                                      | Essential                                                                                                                                                                                                                                                                                                                                                              | Desirable                                                                                                                                                                                                                            |
|--------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Qualifications</b>                | <ul style="list-style-type: none"> <li>NVQ Level 2 Teaching Assistant qualification minimum (or equivalent)</li> <li>Maths and English at GCSE C (or equivalent)</li> </ul>                                                                                                                                                                                            | <ul style="list-style-type: none"> <li>First Aid training</li> <li>Safeguarding training</li> </ul>                                                                                                                                  |
| <b>Experience</b>                    | <ul style="list-style-type: none"> <li>Experience of working with KS2 children</li> <li>Experience of working as part of a team</li> <li>Experience of organising activities/learning opportunities for children</li> <li>SEMH knowledge</li> <li>Experience of working in a school environment</li> <li>Able to work under direction and on own initiative</li> </ul> | <ul style="list-style-type: none"> <li>Experience of working with children with language delay</li> <li>Experience of applying targets from individual My plans and EHCP targets</li> <li>Record keeping for SEN children</li> </ul> |
| <b>Knowledge</b>                     | <ul style="list-style-type: none"> <li>Understand the KS2 national curriculum</li> <li>Be willing to gain knowledge of the learning processes and needs of specific children</li> <li>Health and safety</li> <li>Child protection/ safeguarding</li> <li>Equal opportunities and inclusion</li> <li>Child development</li> </ul>                                       | <ul style="list-style-type: none"> <li>Knowledge of DLD</li> <li>Knowledge of Special Educational Needs, in particular Social, Emotional and Mental Health</li> </ul>                                                                |
| <b>Personal Qualities and Skills</b> | <ul style="list-style-type: none"> <li>Calm and Patient</li> <li>Creative and able to think outside of the box!</li> <li>Empathetic</li> <li>Organised and reliable</li> <li>Trustworthy</li> <li>Resourceful and flexible</li> <li>Effective communicator</li> <li>A sense of humour</li> </ul>                                                                       |                                                                                                                                                                                                                                      |